

LONGCAP LAMSON PRODUCTS, LLC

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September 6, 2016

Re: Charles Davis

To Whom It May Concern:

I have known Charles Davis since his employment began at Mayhew Steel Products in Turners Falls, MA. I was his direct supervisor, and was responsible for selecting him for the position of Marketing Communications Manager.

In that position, Charles was responsible for managing many concurrent projects and requests, and meeting the deadlines associated with them. This also included many revisions at the request of the sales department. The work included print and advertising media, video production, and website updates and content management.

Charles performance was exemplary in all respects. I could depend on him to be working to meet all deadlines, and to keep me informed of project status, and any issues that they may have. He was always open to suggestions and worked well with the team. I would not hesitate to have Charles on my team again.

Sincerely,

Dave Sepavich
Vice President Sales & Marketing

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